



केन्द्रीय समुद्री मात्स्यिकी अनुसंधान संस्थान

(भारतीय कृषि अनुसंधान परिषद)

[कृषि अनुसंधान एवं शिक्षा विभाग, कृषि मंत्रालय, भारत सरकार]

Central Marine Fisheries Research Institute

(Indian Council of Agricultural Research)

[Department of Agricultural Research and Education, Ministry of Agriculture, Govt. of India]

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F. No. 6-3/2012-Estt.

Dated: 06.11.2014

To

The Members (Official & Staff Side),
Institute Joint Staff Council of CMFRI.

Sub: Proceedings of the Sixth meeting of the 12th IJSC of CMFRI –reg.

Sir/Madam,

The proceedings of the Sixth meeting of the 12th Institute Joint Staff Council of CMFRI held on 01.10.2014 at Calicut Research Centre of CMFRI, Calicut has been uploaded in the CMFRI Intranet for information and guidance.

Yours faithfully,

(V. MOHANAN)

ADMINISTRATIVE OFFICER &
SECRETARY (OFFICIAL SIDE), IJSC

Copy to: -

1. All HODs/SICs, CMFRI, Kochi.
2. All SICs, Regional/Research Centres/KVK of CMFRI.
3. All Sections, CMFRI, Kochi.
4. PS to Director, CMFRI, Kochi.
5. The SIC, AKMU, CMFRI, Kochi – for uploading in the Intranet.

**PROCEEDINGS OF THE SIXTH MEETING OF THE 12th IJSC OF CMFRI HELD
AT CALICUT RESEARCH CENTRE OF CMFRI, CALICUT ON 01.10.2014**

The meeting started at 12.30 A.M. Dr. A. Gopalakrishnan, Director, CMFRI & Chairman, IJSC chaired the meeting.

The following Members attended the meeting:-

From Official Side:-

1. Dr. (Smt.) V. Kripa, Principal Scientist & Head, FEMD, CMFRI, Cochin.
2. Shri Rakesh Kumar, Chief Administrative Officer, CMFRI, Cochin
3. Shri A.V. Joseph, Chief Finance & Accounts Officer, CMFRI, Cochin.
4. Shri N. Venugopal, Chief Technical Officer, CMFRI, Cochin.
5. Shri V. Mohanan, Administrative Officer & Secretary (Official Side), CMFRI, Cochin.

From Staff Side:-

1. Shri K. P. John, UDC & Secretary (Staff Side), CMFRI, Cochin.
2. Shri P.R. Abhilash, Senior Technician (Exhibition Assistant), CMFRI, Cochin.
3. Shri P. Jaiganesh, Senior Technical Assistant, Madras Research Centre of CMFRI, Chennai.
4. Shri N. Rudhramurthy, Technical Officer, Madras Research Centre of CMFRI, Chennai.
5. Shri K.M. Venugopalan, Technical Officer, CMFRI, Cochin.
6. Shri T.P. Renil Kumar, Skilled Support Staff, Karwar Research Centre of CMFRI, Karwar.
7. Shri K.G. Jayaprasad, Skilled Support Staff, CMFRI, Cochin.

Dr. P.K. Asokan, Principal Scientist & Scientist-in-charge, Calicut RC of CMFRI and Smt. Christina Joseph, Smt. V.K. Sobha, Smt. Ponnamma Radhakrishnan, AAOs from Hqrs. also attended the meeting as co-opted members.

Dr. P.K. Asokan, Principal Scientist & Scientist-in-charge, Calicut RC expressed his gratitude to the Chairman for convening the IJSC meeting at Calicut Research Centre. The SIC expressed his happiness for granting funds to the Centre for initiating developmental activities.

Shri V. Mohanan, Administrative Officer & Secretary (Official Side), IJSC of CMFRI welcomed the Chairman and members of Official Side as well as the Staff Side and the co-opted members.

In his introductory remarks, the Chairman welcomed the newly nominated official side Member of the 12th IJSC. The Chairman mentioned about the availability of Video Conferencing facility at Hqrs. as well as the Centres and requested to use the facility effectively for speedy disposal of official matters. The Chairman expected the wholehearted support of IJSC members for the development of the Institute and requested to improve the atmosphere of the Institute in all aspects.

After the welcome speech and introductory remarks of the Chairman, Shri V. Mohanan, Administrative Officer & Secretary (Official Side) presented the action taken report on the Agenda items of the Fifth meeting of the 12th IJSC held at CMFRI Hqrs. on 09.05.2014 as indicated below:-

Sl. No.	Subject	Reply
1.	Issue of Briefcase/Hand bags to Assistant/PA, as per ICAR order No.2(4)/2012-Genl.Admn(Pt.). On the basis of this order staff members received the benefit irrespective of retirement time.	The Chairman agreed to take favourable action in this matter after getting allocation of funds at RE Stage.

2.	Follow up action to get Bus stop near CMFRI Hqrs.	A reminder to the Managing Director, KSRTC, Thiruvananthapuram has already been sent. The Chairman informed that the State PWD has agreed to mark Pedestrian Crossing in front of the CMFRI main gate.
3.	Cleaning of ATM counter at CMFRI Hqrs.	Arrangement for cleaning of ATM counter has already been made. The Chairman suggested to send a letter to SBI authorities for repairing the door of the ATM counter. (Action: AAO, Coordination Section)
4.	A link for IJSC in CMFRI website	A hyperlink for the CMFRI IJSC is included in the Intranet Section of CMFRI website (http://201.2012.232.215/intranet/ijsc.html) in which the relevant information pertaining to the IJSC is displayed.

The Staff Side Members expressed their satisfaction on the action taken on the above Agenda items.

New Agenda Items discussed in the Sixth meeting of the 12th IJSC:-

Sl. No.	Subjects	Replies
1.	As part of 6th Pay commission pay anomaly was abolished consequent on this Junior receiving more pay than senior getting and same has brought to the notice of concerned authority and so far the case is lying as it is. A supporting staff after 32 years of service got promotion and reached in the grade of UDC getting pay of Rs. 2800/- G.P. and it is noticed that after 36 years of service in the same grade a person is receiving Rs. 2400/- G.P. this contradiction may please be noted and action may please be taken to avoid anomalies and grant appropriate grade pay to suffering employees.	Any personal grievance should be represented to the office in the first instance. The Chairman suggested that the affected official may be directed to give a representation to the office in this matter After examination, this can be taken up through IJSC, if required.
2.	As per the order of 2012 some of the staff of canteen was brought under the category of Canteen attendant but so far they were not posted in the same grade. 26 years completed bearer post holder is posted in the auxiliary category under which order such action is taken is not know? It is also not understand under which order the employees of Bearer, Tea makers and Washboy etc. brought under one category and why not brought the Bearer in the same category so far. After 2012 an order No. O.M. No. 3/2/1994-Dir.(C) (Vol.II) dated 14.2.2007, in which it says that matriculate bearers of the canteen are eligible for promotion to the post of Clerk and Assistant Manger-cum-Stores Keeper this order seem to be not implemented in the case of bearer .	The Chairman explained the rule provisions in this matter and directed the concerned official to submit a representation to the office for examination/further necessary action.

3.	Retirement age of Scientist in ICAR is 62 years. But the Technical/Adm/Supporting staff who are supporting the Scientists for their work is 60 years this may enhanced to 62 years.	Since this matter is not coming under the purview of IJSC, the Chairman suggested to take up the matter with appropriate forum. (Action: Member CJSC)
4.	As per the direction of court the Assistants in the grade pay of Rs. 4600 are eligible in the GP of Rs. 4800/- for which endorsement letter from council is not received so far. Action is to be taken to expedite this issue.	The matter is not coming under the purview of IJSC.
5.	Action may be taken to provide a new Coffee/Tea vending machine at Reception as provided earlier and stopped	Action has already taken by the office for installing new Coffee/Tea vending machine without the demand of IJSC.
6.	Action may be taken to provide a zebra cross line and hump in front of CMFRI. Due to over speed accidents are regularly happening in these areas.	The matter has already been discussed. The PWD authorities have already agreed for this.
7.	Copy of C.R not issued to the staff members so far which was agreed in the last meeting. To issue the same as early as possible. Action may please be taken to expedite the case.	Copy will be provided in due course.
8.	The play court agreed to provide at CMFRI Residential quarters area by Beautification committee is not implemented so far. Action may please be taken to expedite this issue.	The Chairman informed that Quotation for the Multy Purpose Play Ground at CMFRI Residential Complex has already been invited and the works will be started immediately.
9.	Action may be taken to provide a suitable office cum reading room for Recreation Club in Headquarters Main Building.	After completion of 7 th Floor, a separate room will be provided for CMFRI Staff Recreation Club.
10.	The expenditure details of Prize money utilized may be given in the CMFRI website and also the details of welfare fund, CMFRI charity fund etc. The beneficiaries name etc. are to be uploaded in web site of CMFRI.	

With the approval of the Chairman, the following points were also discussed in the meeting:-

1. Providing of AC to Madras RC of CMFRI.

The Chairman suggested to send a proposal to Hqrs. **(Action: SIC, Madras RC & Members, IJSC, Madras RC).**

2. Medical facility on credit basis same as to CIBA Chennai.

The Chairman suggested to send a proposal to Hqrs. and also place the same in the next meeting of the CJSC. **(Action: SIC, Madras RC & Member, CJSC, Madras RC of CMFRI).**

3. Extension of CMFRI Employees Co-operative Society to Calicut RC of CMFRI.

This matter was already discussed in the 1st meeting of the 12th IJSC. Action on this matter is to be taken by the Society.

4. ATM Counter for Calicut RC

The Chairman suggested to send a proposal to the Hqrs. in this regard. **(Action: SIC, Calicut RC).**

5. **Delay in payment of Pension to retired persons at outside centres.**
There is no delay.
6. **Re-deployment or Re-designation of Subject Matter Specialist (SMS) KVK.**
This matter is not coming under the purview of IJSC.
7. **Providing of door net at CMFRI Residential Complex, Calicut RC.**
The Chairman suggested to send a proposal to the Hqrs. **(Action: SIC, Calicut RC).**
8. **Health club at CMFRI Hqrs.**
Can be considered.
9. **Delay in issuing the five yearly assessment forms.**
Forms will be issued soon.
10. **A meeting of the Sports Committee alongwith sports team at Hqrs. may be convened.**
The meeting can be convened as early as possible. **(Action: Chairman, Sports Committee of CMFRI).**

At the end of the meeting, the Secretary (Staff Side) thanked the Chairman for his valuable advices/suggestions and proposed vote of thanks to the Members of the IJSC as well as the co-opted members attended the meeting.

The meeting ended at 2.00 P.M.



(V. MOHANAN)
ADMINISTRATIVE OFFICER &
SECRETARY (OFFICIAL SIDE), IJSC